

# YOUTH INDABA ON LEGISLATION AND POLICY REPORT



Theme: Youth voices, actions, engagement: building a better  
Zimbabwe

Date: 12<sup>th</sup> of November 2020

Venue: The Meikles Hotel

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## Overview of intervention

### Background and Rationale

NAYO working together with its structures and affiliate organizations since the appointment of the Minister for Youth, Sports, Arts and Recreation Kirsty Coventry has been actively advocating for the repeal of the Zimbabwe Youth Council (ZYC) Act – the principles legislation which regulates the work of Youth organizations in Zimbabwe enacted in 1997. In 2019, NAYO engaged in various activities to engage Parliament, line Ministry, and related Government agencies from which a Shadow Bill/model law to repeal the Zimbabwe Youth Council (ZYC) Act was created and submitted to the Ministry of Youth. In early September 2020, the Cabinet approved the Zimbabwe Youth Bill Principles presented by the Minister for Youth, Sports, Arts and Recreation setting in motion processes for the repeal of the Zimbabwe Youth Council (ZYC) Act. NAYO in partnership with Zimbabwe Youth Council and with the support of Action Aid International Zimbabwe seeks to host a Youth Indaba creating a space for Youth to interface with Parliament, the Ministry of Youth, the Zimbabwe Youth Council, and other non-state actors.

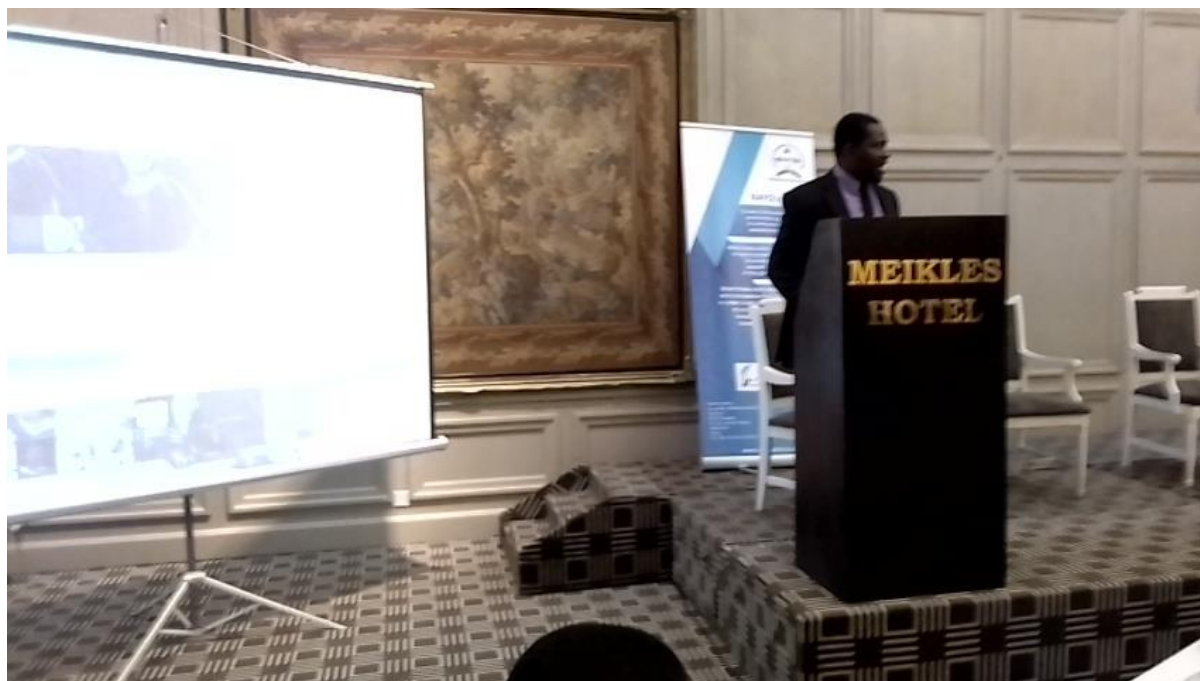
NAYO thus seeks through the support of Action Aid Zimbabwe to hold a Youth Indaba on Youth Legislation in which youth organizations, the line Ministry and related agencies, the Parliament of Zimbabwe, and academia can engage and make direct inputs into the crafting of the Zimbabwe Youth Bill/influence Parliamentary processes relating to the enactment of the Bill into Law. This a watershed moment in which youth need to collectively set their priorities and engage to secure their inclusion and participation especially with pending resolutions on the enactment of a Youth Quota System.

### Objectives

- To create an inclusive platform for youth actors to directly make inputs into the crafting of the Zimbabwe Youth Bill;
- To increase youth participation in legislative processes; and
- To strengthen youth policy influencing in Zimbabwe by developing a shared Youth Advocacy Strategy on enabling policy for Youth.

The Youth Indaba Meeting was attended by 53 participants drawn from different youth organizations based in various provinces, thematic areas of youth development, and involved in policy-making processes. The Parliamentary portfolio committee for Youth, Sports, Arts, and Recreation was represented by eight (8) Honorable Members of Parliament and three (3) committee clerk staff members. The Zimbabwe Youth Council was represented by Mr. Nyoni the Acting Executive Director, Mr. Chisina the Head for Business and Development, and Mrs. Juliana Kariri their legal officer. Juliana is part of the drafting team for working on the Zimbabwe Youth Bill due for presentation to the Parliament. New Zimbabwe.com provided live streaming services covering the main sessions of the Youth Indaba thereby multiplying its reach to over 10 000 online viewers. The engagement online via Twitter and Facebook also aided the reach of the Youth Indaba Meeting

## Opening Session



*Figure 1 Mr. Misheck Gondo the Executive Director for NAYO opening the Youth Indaba on Legislation and Policy*

The session featured the welcome and opening remarks; the outlay of the Youth Indaba program and process and also the introductions of delegates attending the Youth Indaba. Mr. Gondo, the executive Director of NAYO gave the opening remarks from which he stressed the following key points:

- The need to celebrate the repealing of the Zimbabwe Youth Council (ZYC) Act which had become problematic to the operations of youth organizations and the exercise of freedoms to association. He noted that the Indaba in itself is creating the first of many such platforms for youth to engage and influence the Zimbabwe Youth Bill till its enactment;
- Youth to engage in the Africa Youth Month (AYM) commemorations and utilize opportunity created by the African Union to bring youth development issues to the spotlight;
- The importance of youth representation within the non-state and state actors as a key driver to creating more spaces for youth on decision making bodies noting the recent appointment of NAYO to sit in the National Anti-Corruption Commission Sub-Committee representing Youth;
- An urgent need for youth to understand the Constitution and engage in ways that bring it to life and secure the guarantees within it. He implored Youth to take section 20 seriously from which national policy objectives are derived;
- Highlighted the role played by pro-youth policies and pieces of legislation in creating enabling environments for Youth within the country – given the socio-political and economic realities faced by Youth the process to repeal the Zimbabwe Youth Council (ZYC) Act creates an opportunity for Youth to shape the new law and leverage on this to contribute more towards empowerment and development;

- The need for youth in light of the second wave of the covid-19 pandemic to adhere to set guidelines by WHO to curb the spread of the pandemic and for responsible behaviors from youth.

His presentation was preceded by remarks from the Action Aid Zimbabwe International Head of Programmes and Resource Mobilization Mr. Andrew Chikowore. In his remarks, he gave appreciation to the mutual partnership between the two organizations in as far as championing the inclusion and participation of Youth. He noted that AAIZ works around three priority areas in which Youth play an active role and these include:

- Women's rights and fighting structural causes of gender-based violence;
- Ensuring civic participation for state accountability for redistribution of resources and gender-responsive public services. Regarding the Youth, the focus is on Education, quality health, clean water, and availability of employment for youth and energy;
- Strengthen resilient livelihoods and secure climate justice – under this he noted that Youth are involved in humanitarian response programs in light of natural disasters such as Cyclone Idai;
- Advancing transformative women-led emergency preparedness, response, and prevention.

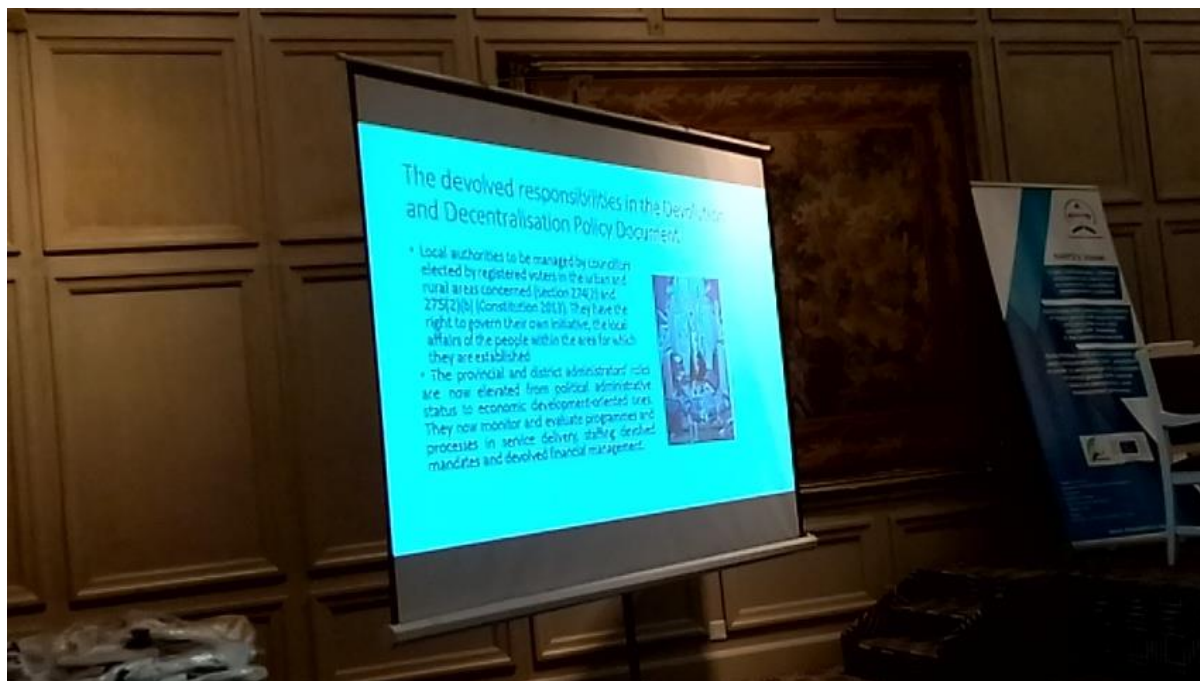
Concerning the focus on the Youth Indaba Meeting he stressed the following key points:

- Importance of pro-youth laws and policies to the empowerment and development of Youth – this needs to be guided by the Constitution and should take cognizance of section 20 of the Constitution which has contributed to the repeal of the Zimbabwe Youth Council (ZYC) Act which had long outlived its purpose in as far as championing youth development; and
- Noted the importance of supporting youth engagement with Parliament and its related processes and how the standing AAIZ Memorandum of Understanding (MOU) with the Parliament of Zimbabwe provides pathways to this.

Lastly, in his remarks he challenged the Youth Indaba process and NAYOs work with Youth on legislation and policy to work towards achieving the following:

- Strengthening advocacy towards the enactment of laws and policies that empower youth to assume leadership and be better represented in decision making positions in all tiers of the Government;
- Revisit the National Government Framework so that it mainstreams youth participation and the representation of Youth;
- Create an enabling environment for youth to thrive in all spheres of life; and
- Objective deliberations on issues faced by Youth in inclusion.

## Youth Legislation Session



*Figure 2 Slides from presentation by Taurai Chiraerae on the Youth Position paper on Devolution and Decentralization during the Youth Indaba Meeting*

The session focused on two legislative processes which are seen as having a direct and far-reaching impact on youth development and empowerment within the country based on the State of the Nation (SONA) address made by the President of Zimbabwe on opening the third (3<sup>rd</sup>) session of Parliament. NAYO contracted consultants to develop two position papers on:

- Youth Position Paper on Devolution and Decentralization; and
- Policy Paper on the Zimbabwe Youth Bill principles document.

The consultants presented their findings from which robust discussions were undertaken by the Youth to understand the implications of the pending legislative frameworks in Parliament, share ideas on ideal frameworks that will empower youth and collective citizens across communities, and engage with members of parliament and the Zimbabwe Youth Council. The submissions made during the plenary session focused for instance on the regulation of youth and its purpose, the role of District Administrators in local governance, how youth can benefit from devolved economic activity, how communities can benefit from natural resources resident in their community, and the different pathways through which youth can effectively influence these processes informed the finalization of the papers.

The Position Papers will be submitted to the Parliament of Zimbabwe Portfolio Committee of Youth, Sports, Arts, and Recreation, the Ministry of Youth, Sports, Arts and Recreation, and the Zimbabwe Youth Council (ZYC).



## Youth Parliamentary Engagement Session



*Figure 3 Members of the Parliamentary Portfolio Committee on Youth, Sports, Arts, and Recreation on a panel during the Youth Indaba*

The focus on regulation is to ensure that there is compliance within the sector and it will also serve to put in place standards to guide the sector – this is common across all sectors. Monitoring and the need to enforce compliance like in any other sector – youth are to agree on this framework as part of the consultations which shall be held by the Parliamentary portfolio committee;

Article 26 Of the African Youth Charter focuses on the responsibilities which youth must undertake as active citizens in national development;

Resourcing is key to support youth development, financing has been a critical gap area in driving empowerment. The Abuja declaration sets a minimum health budgetary allocation, the same should apply to the youth sector;

Zimbabwe Youth Council (ZYC) board key to the representation of youth as the youth that serves on the board directly represent youth within the country – the lack of the board has an adverse effect on Youth representation in development processes;

Parliamentarians urged the youth to take a keen interest in politics and run actively for public office, for as long as youth do not occupy the space – the older age groups will continue to occupy public offices;

Parliamentarians urged the youth to utilize the petition process to engage with the Parliament with Believe Guta who petitioned the Parliament on the setting up of an Independent Youth Commission to serve the purpose of oversight and compliance relating to the youth sector as per the dictates of the Constitution sharing on the progress of the petition process which resulted in National Consultations on the same. The youth noted that most of the deadlines set from the report produced

by the Parliament have lapsed and there is a need for Youth to engage in targeted advocacy for implementation of these;

There is a need for youth to understand how Parliament functions to enable it to be more accessible to youth for instance the standing rules and orders of Parliament;

There is a need for the Youth to take advantage of the 9<sup>th</sup> Parliament which is keen on enacting a legislative framework for Youth – failure to see the moment will forfeit efforts at reforming the problematic Zimbabwe Youth Council Act;

There is a need to enforce compliance on Government officials including Ministers to uphold regulations and provisions set by the Government. The reluctance of the Minister to set up the Zimbabwe Youth Council Board was seen as a worrying thing which required immediate attention from a public officer;

Youth bemoaned shrinking civic space within the country with most youth fearing to take a stand, this has had an adverse effect on the agency of youth and their active participation in the public sphere with many youths jailed in 2020 alone for exercising civic rights which are provided for within the Constitution;

Government and non-state actors should invest in targeted information dissemination as access to information is a very big challenge for Youth especially those living in rural areas – there are still communities that are without radio and television signal;

Youth highlighted the inconsistencies within the constitution which are marginalizing youth from public office and active politics – this is acting as a deterrent to youth representation in all tiers of Government;

Young journalists expressed their concern over the lack of plurality within the media sector and the violation of rights of journalists in their line of work. Several journalists were arrested in 2020 for covering events such as demonstrations, press conferences, etc. which the State views in the negative;

Some members within the Parliamentary portfolio committee spoke heavily against the exercise of freedoms to assembly, expression, and association contrary to the provisions of the Constitution which provide for these and encouraged Youth to focus on other ways of engagement such as forums. This is worrying given the oversight role of Parliament in the implementation of the Constitution;

Parliamentary portfolio committee challenged youth to utilize their numbers to change the current scenario in which Youth are under-represented within the Parliament and in other tiers of Government – women utilized their numbers to push for a quota system within the Parliament;

The importance of intergenerational dialogue and exchange between different age groups to aid development;

There is a need for feedback continually from such high-level meetings which engage the youth- this is important in closing the urban and rural youth divide and aids collective agenda setting;

Parliament challenged the youth to organize at the local level for meetings with elected officials over issues faced by the Youth – this is key to ensuring that elected officials are more responsive to the plights of Youth;

Lack of inclusive education system to cater for the differently able children – this has an adverse effect on their rights to education;



There is a need for the creation of pathways that groom aspiring youthful politicians and allow them to graduate into public office as elected officials. For instance, the junior councils and Parliament expose youth to the functions of public office, however, these do not link anyway youth to public office in different tiers of the Government;

The stance for coming up with skills and professional development in institutions for sign-language training – there is a barrier to communication which is adversely affecting access to services and information;

Youth highlighted the worsening Drug and substance abuse by the youth especially in the period of the National Lockdown and the urgent need for the Government to commit resources for the establishment of Drug Rehabilitation centers, at the moment, there are no such facilities;

Youth need to position their advocacy around existing policy and legislative frameworks as most of these are not being utilized and referenced in driving national development by state entities. The Disability Act is one such legislative framework that needs implementation;

The Parliament encouraged the Youth to be more intentional and purposeful in articulating their issues in the face of their marginalization and dis-empowerment – the 16 days against gender-based violence was used as an example of how women organize to popularize the plight of women and seek commitments from both state and non-state actors.

## Creating our Utopia on Youth Legislation



*Figure 4 Youth Delegates discussing the Zimbabwe Youth Bill Principles document and co-creating their shared utopia on regulation*

The session focused on the Zimbabwe Youth Bill principles document which was presented by the Minister for Youth, Sports, Arts and Recreation Kirsty Coventry to the Cabinet and subsequently approved to guide the crafting of the actual Bill. The Zimbabwe Youth Council (ZYC) team gave a background to the ZYC Act, the law being repealed by the Zimbabwe Youth Bill from which they noted that:

- The ZYC Act focused solely on coordination and regulation (registration) of youth groups within the country ignoring other important facets to youth development such as participation and representation of Youth;
- The ZYC Act had no financing mechanism to it, this made it very difficult for the Zimbabwe Youth Council to gain budgetary support from the Government to support its work;
- the ZYC Act in its current form does not speak to the realities of youth, it has become outdated and needs to be aligned to the Constitution, the African Youth Charter, and other such frameworks that speak on Youth issues; and
- The use of the ZYC Act had become problematic for several reasons which included: the Minister having extensive powers e.g. on the appointment of the Board for the Council, its requirement for financial oversight over the operations of youth groups with discretionary powers to suspend boards of youth organizations and bureaucracy which had rendered the operations of the Council e.g. appointment of Board Members – the council has gone for several years with no operational Board.



Figure 5 Ivy Chiremba, Caroline, and Rufaro Mbundure jointly making their group presentation at the Youth Indaba following the break-away session

The background allowed for youth to understand some of the problems which the Zimbabwe Youth Bill should seek to solve and highlighted some important gaps in the previous legislation which must be closed by the new legislation such as the lack of a financing mechanism to support the different work undertaken by the Council.

Youth delegates were divided into break-away sessions in which they were challenged to read through the Zimbabwe Youth Bill principles document and analyze the specific objectives informing the pending Bill. Further to this, Youth delegates through discussions had to jointly frame their aspirations per each objective, expand the objective to point to what the new law must provide for, and where necessary query the particular objective. Each group focused on two objectives within the principles document and below are some of the deliberations which were undertaken:

Zimbabwe Youth Bill principles Objective	Submissions from Youth delegates
<i>2.1.1 Create a conducive and enabling legal framework that promotes youth empowerment, participation, and development in Zimbabwe;</i>	<ul style="list-style-type: none"> <li>- Youth Bill to have specific clauses on the protection of Youth</li> <li>- To provide for modalities to implementation of Youth work</li> <li>- Specific provisions on participation and empowerment of Youth e.g. quota systems, incentives</li> </ul>
<i>2.1.2 Clearly define youth work and youth policy to clearly show who is responsible and accountable for coordinating youth work and the relationship between the various institutions;</i>	

2.1.3 Ensure that the Government adopts the National Youth Policy and clearly states a review period as well as how Government intends to support the policy;	<ul style="list-style-type: none"> <li>- The Government of Zimbabwe to review the National Youth Policy each five (5) years;</li> <li>- Youth Bill to provide for financing mechanisms to Government Youth programs;</li> </ul>
2.1.4 Clarify the role of the Zimbabwe Youth Council, its intended work, and how it will be governed;	
2.1.5 Capture and clarify principles of youth empowerment, participation, and development;	<ul style="list-style-type: none"> <li>- Meaningful youth participation</li> <li>- Diversity of youth</li> <li>- Inclusion (recognizing that youth are different and working with them across different sectors)</li> <li>- Valuing Youth</li> <li>-</li> </ul>
2.1.6 Ensure Government provides a favorable environment for private investment and job creation; Government to put in place and maintain stable and favorable policies that foster employability and entrepreneurship i.e. national action plan on youth employment, provide basic infrastructure and additional incentives to support a vibrant private sector as the engine of economic growth and job creation for youth in Zimbabwe i.e. empowerment levies in mining, agriculture, tourism, youth employment tax incentives, etc.	<ul style="list-style-type: none"> <li>- Provide for regular curriculum review and development to meet on the job-skills;</li> <li>- Mechanisms on information dissemination to Youth in all 10 provinces;</li> <li>- Tax breaks for youth-led enterprises;</li> <li>- Incentives on Youth enterprises (e.g. cancellation of fees or rate payment for certain periods) allowing an enterprise to grow;</li> <li>- Government support to youth enterprises to transition from informal to the formal sector;</li> <li>- On job skills for Youth (explain)</li> <li>- Incentives for local youth manufacturers</li> </ul>
2.1.7 Speak to the various opportunities to be provided for young people to participate and exert an influence in youth in decision-making platforms; This principle seeks to emphasize the recognition of the youth quota, availing resources for programs and processes that develop the capacity of youth i.e. junior parliament, Junior council, and youth forums	<ul style="list-style-type: none"> <li>- Bill to provide for at least 30% youth representation in all tiers of Government based on meritocracy;</li> <li>- Monitoring of funds from Government to Youth by the ZYC Board (the function of ZYC Board – all ministries to be represented in this Board)</li> <li>-</li> </ul>
2.1.8 Government to ensure that the private sector is the major investor in the productive enterprises that will provide increased employment and generate incomes for youth. This calls for the promotion of enterprise culture that will induce self-reliance, risk-taking, and a national environment that rewards effort and initiative; in doing so Government undertakes to protect and assist youth as groups with special compensatory and well-targeted programs i.e. volunteerism	<ul style="list-style-type: none"> <li>- Enforcement of youth quota in all levels of Government</li> <li>- Enforce mandatory staff development programs across all sectors</li> <li>- The quota for recruitment of staff across sectors</li> <li>- Mandatory graduate trainee programs</li> <li>-</li> </ul>
2.1.9 Government commits to supporting youth empowerment, participation, and development by ensuring youth access information by channeling resources i.e. devolution funds, putting in place	<ul style="list-style-type: none"> <li>- 25% quota provision for procurement tenders at the local level (provincial and district)</li> <li>- Youth focal desks across Ministries are to be manned by ZYC staffers;</li> </ul>

<i>infrastructure and access resources i.e. land, procurement, etc. This can be expanded to ensure government commits to supporting VTCs as institutions for second chance learning to build communities, economic development, and skills development of youth and be the hubs for local community economic development</i>	<ul style="list-style-type: none"> <li>- Exemptions for youth seeking to enter into mining (e.g. waiver on registration fees)</li> <li>- Man sectors are given a reference and are managed by different ministries: devolution, infrastructure, land, and mines</li> </ul>
<i>2.1.10 Show Government budgetary commitment towards capacitating the Zimbabwe Youth Council, youth desks, and interact centers (or any other youth development institution). The bill seeks to show governments commitment towards the financial inclusion of young people; This principle seeks to capacitate the Zimbabwe Youth Council with resources and infrastructure to develop a comprehensive youth database, carry out youth research, ensure its accessible to youth, operationalize, capacitate and recognize youth focal desks in all Government Ministries. This principle will also compel the government to put in place a youth grant to support youth social and business enterprises</i>	-
<i>2.1.11 Prescribe supplementary legislation that will speak to any ancillary or incidental administrative or procedural matter that is necessary to prescribe for the proper implementation or administration of this Bill.</i>	-

## Closing Session





*Figure 6 The Programs Manager for NAYO MacDonald Munyoro giving remarks in the closing session*

The session was presided over by representatives from NAYO and the Zimbabwe Youth Council (ZYC) in which they sought to provide guidance on the next steps and take stock of the deliberations undertaken by the Youth at the Indaba. The session captures the key commitments emerging from the Indaba. Mr. Sungano Chisina representing the Youth Council noted the following takeaways from the Indaba:

- Importance of partnerships in driving youth development, this allows us to achieve more and be more inclusive in our work as Youth. The process of repealing the ZYC Act calls on Youth to come and work together to contribute to the crafting of the new law;
- The importance of youth participation in the processes to repeal the ZYC Act from which he noted that the approval of the Zimbabwe Youth Bill principles on its own has set in motion several consultation processes which Youth need to prepare and partake in actively;
- The need for the capacitation of the Youth Council in delivering its mandate to Youth; and
- Urgent need for Youth to come together and advocate for the Zimbabwe Youth Bill to be enacted under the 9<sup>th</sup> Parliament before its term lapses. In such an event, the whole process would have to start over again which will have an adverse effect on Youth.
- The Zimbabwe Youth Council together with NAYO to organize a regional webinar on youth legislative frameworks to inform the Zimbabwe Youth Bill – three countries within the region are currently reviewing their legislative frameworks on Youth. The exchange will aid the engagement of Youth;

MacDonald Munyoro the Programs Manager for NAYO weighed in on the remarks by Mr. Sungano Chisina in which he noted the following key issues:

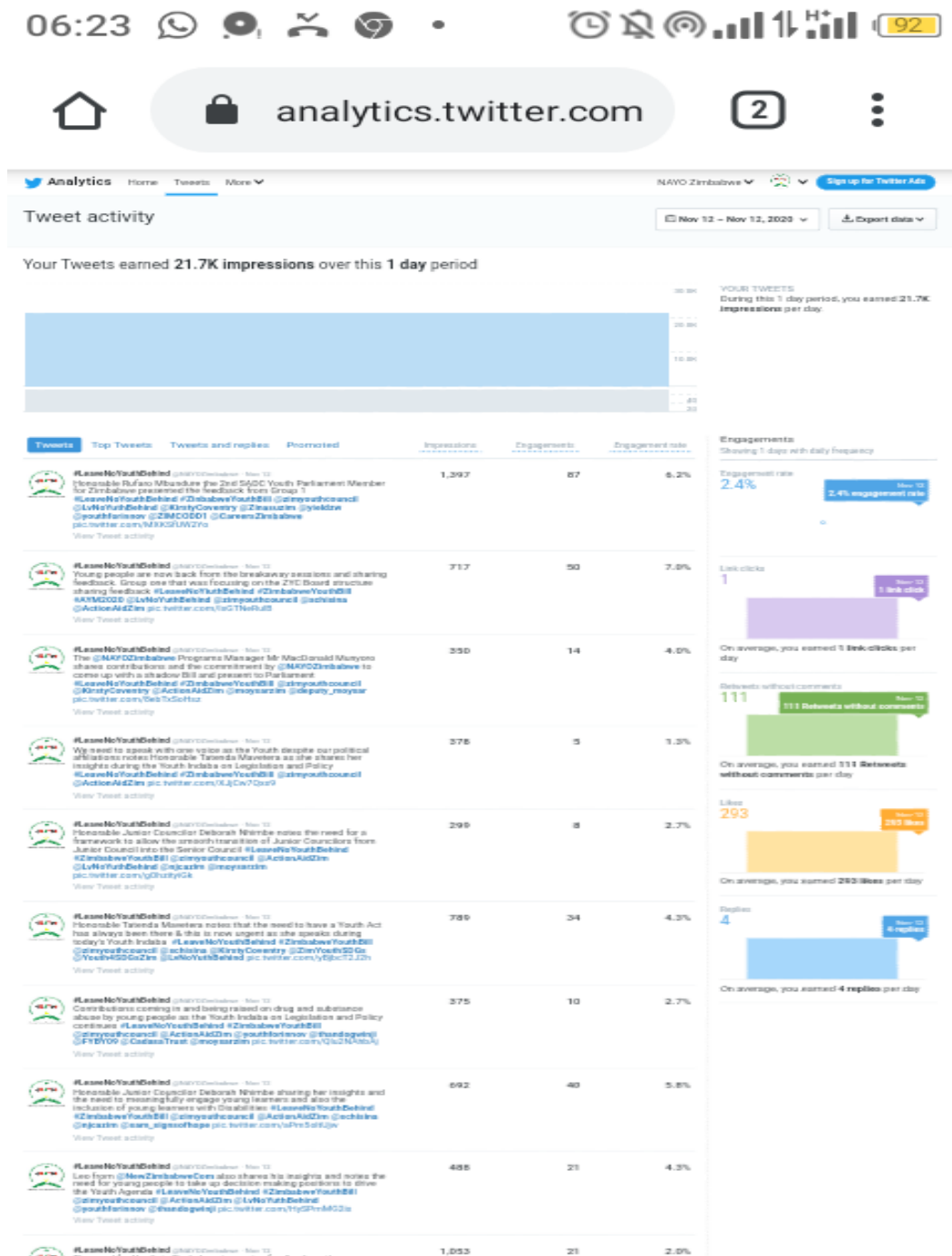
- The commitment of NAYO to ensure Youth Inclusion in processes creating policy and legislative frameworks
- NAYO and ZYC to jointly commission a paper on the situation of Youth in Zimbabwe and present this to the Parliamentary Portfolio Committee on Youth, Sports, Arts, and Recreation;



- NAYO to work on the development of a model law for the Zimbabwe Youth Bill for submission to the Ministry of Youth, Sports, Arts, and Recreation; the Zimbabwe Youth Council and the Parliamentary Portfolio Committee on Youth
- NAYO to reignite the Campaign on Youth Eligibility for Public Office which advocates for youth representation in all tiers of the Government and a level playing field for Youth in politics
- NAYO to sustain the platform and engagement with the group on efforts at lobby and advocacy for the enactment of progressive legislation on Youth which will reflect the dictates of the Constitution.

## Social Media Engagement

Social media engagement was done during the Youth Indaba meeting on the Twitter and Facebook pages utilizing these hashtags #ZimbabweYouthBill; #LeaveNoYouthBehind and #AYM2020. The tweets generated from the NAYO Twitter account had 21,700 impressions. Cumulatively over the 10 periods leading to the Youth Indaba under which NAYO launched a count-down to popularize the Youth Indaba meeting and its themes it had 64,900 impressions. Cumulative views on the broadcast sessions via Facebook had 10,100 views.



## Dissemination of Information, Education, and Communication Materials

NAYO distributed some Information, education, and communication materials during the Youth Indaba Meeting.

- 1,115 posters were distributed to participants with messaging on the Zimbabwe Youth Bill Principles process, links to where Youth can access more information on the Bill, and ways to engage as Youth as the process rolls out;
- Branded Golf T-Shirts with messaging aligned to the Youth Indabas focus on legislation and policy. 55 Golf T-Shirts were distributed during the Youth Indaba.

## Annexes

**Program for the Youth Indaba on Policy and Legislation – 12<sup>th</sup> of November 2020**  
***Youth voices, actions, engagement: building a better Africa***  
**Venue: The Meikles Hotel**

Time slot	Agenda Item/Session	Responsible person
0815 - 0845	Arrival and Registration, Musical interlude (Kelvin Chikumbirike, Mbira Artist)	NAYO Secretariat
0845 - 0900	National Anthem, Opening Prayer	
0900 - 0930	Opening Session: Opening Remarks from NAYO Introductions and objectives for the Indaba Remarks from Action Aid International Zimbabwe	NAYO Executive Director, Misheck Gondo NAYO Programs Manager Mr. Andrew Chikowore, Head of Programs and Resource Mobilization
0930 - 1040	Session # 1: Youth Legislation Session Presentation of Youth Policy papers: - Zimbabwe Youth Bill principles Paper - Devolution and Decentralization - Plenary Session	Consultants  Mr. Samuel Gwenzi Mr. Taurai Chiraera ALL
1040 - 1055	HEALTH BREAK	ALL
1055 - 1110	Musical Interlude	Kelvin Chikumbirike
1110 - 1210	Session # 2: Africa Youth Month Session Plenary Session Youth Parliamentary Engagement session – 'Youth voices, actions, engagement – building Zimbabwe'	Parliamentary Portfolio Committee on Youth Members, Facilitator
1210 - 1220	Musical interlude and group photo with Parliament (outside)	ALL
1220 - 1300	Session # 3: Youth Utopia Session (Breakaway groups) - Creating our Utopia on Youth legislation in Zimbabwe	Facilitator, Group Rapporteurs
1300 - 1400	LUNCH BREAK	ALL
1400-1410	Introduction of the Honourable Minister for Youth, Sports, Arts, and Recreation	TBA
1410 – 1440	Session 4: Ministerial Session on Policy Official remarks from the Minister for Youth, Sports, Arts, and Recreation on Youth policy and legislative frameworks	Honorable Minister Kirsty Coventry
1440 - 1445	Presentation of Gift to Honourable Minister for Youth, Sports, Arts, and Recreation	Honorable Tyra Payne – Harare Junior Councilor
1445 - 1450	Group photo with Minister (outside)	ALL
1450 - 1535	Session # 3: Youth Utopia Session (Breakaway groups)	NAYO, ZYC, Facilitator

	- Creating a Shared Youth Advocacy Strategy on Policy Influencing	
1535 - 1605	Presentations from Groups	Facilitator, Group Rapporteurs
1605 - 1630	The way forward – next steps Closing Remarks Prayer	NAYO ZYC Youth Representative
1630	Networking Tea, Logistics, DEPARTURE	ALL